



AUSTRALIAN ICE RACING

**AUSTRALIAN ICE RACING
INCORPORATED**

2019-2020

NATIONAL SELECTION POLICY

Speed Skating

**Version 1
Effective from 11 September 2019**



olympicwinterinstitute
OF AUSTRALIA

Australian Ice Racing's High Performance Partner

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Introduction

1. The objective of the Australian Ice Racing (AIR) Inc. 2019-2020 National Selection Policy is to ensure the selection of the best possible teams and athletes to represent Australia at designated ISU events. This requires Australian Ice Racing to establish qualification standards that support the movement towards results required under the Sport Australia High Performance Strategy, and the Australian Ice Racing 2018-2022 Strategic Plan with a view to Olympic success in Beijing 2022.

This selection policy applies to athletes seeking selection to the following teams or squads:

Speed Skating

- a. Australian World Cup Speed Skating Team
- b. Australian Junior World Cup Speed Skating Team
- c. Australian World Championships Speed Skating Team (All forms)
- d. Australian World Junior Championships Speed Skating Team (All forms)

Only coaches, team officials and team support members approved by the Board of Australian Ice Racing Inc. will be appointed in any capacity to an Australian Team. Any program partner organisation will be bound by this policy and may nominate any official for approval by the AIR Board prior to appointment.

All officials will be required to sign an Australian Team Official Agreement at the commencement of each international season, or prior to the first event in which they will conduct duties and this will stay in effect until the final event of the season in which Australia will be represented. All team officials will be subject to the AIR policies relating to conduct and discipline upon signing of the agreement, regardless of membership status with AIR.

2. This Selection Policy remains in force until amended or revoked by the AIR Inc. Board in compliance with the AIR Inc. Constitution in relation to policies.

Interpretation

3. Unless the context otherwise requires, terms used in this Selection Policy shall have the same meaning as in AIR Inc.'s Constitution and Regulations.
4. No particular selection criteria will be weighted more or less significantly by reason of the order in which that criterion appears in this Selection Policy.

Selection Guidelines

5. AIR Inc. Board will appoint a Head of Selection who will consult with the individuals coach to appoint teams based on qualification standards and performance history. The AIR Board may also appoint a three person Selection Review Panel to review any selection decisions made, and refer their findings to the AIR Board for a final decision. This will only be in the case where a grievance is submitted through a formal process and grounds exist for the matter to be investigated.
The Selection Review Panel may meet either in person or by remote communication, which can include teleconferencing, emails or internet video link, or any other means deemed suitable to discuss selection decisions.
6. This selection policy covers the period from the date indicated on the front of the policy and on each page, through to the completion of the 2019/2020 ISU international racing season and any other relevant dates indicated within the policy.

7. In order to be eligible for selection, all athletes must comply with ISU Rule 109 'Participation in Competitions' and any other rule(s) set down by the ISU from time to time.
8. All Speed Skating qualification time paperwork must be forwarded to the General Secretary within 7-days of the time being recorded **or** no later than the cut-off date and time required for any qualification standard, whichever is the lesser time period.
9. Any submitted time must have been completed in accordance with the specific Squad or Team guidelines that the athlete is attempting to join and must be attained within the guidelines set in within the relevant specific attachment.
10. Selectors will take into consideration the relevant qualification times, formats and criteria for each AIR Squad/Team set out in **Attachments A and B**.
11. Where selection trials are to be held, the athletes are to be notified of the venue and format no later than 30-days prior to such a selection trial.
12. All athletes selected into any AIR squad or team must:
 - a. sign and comply with the AIR Inc.'s Athletes' Code of Conduct;
 - b. sign and comply with AIR Squad and Team Agreement. An AIR Squad/Team Agreement will be provided to athletes on selection to one of the AIR Squads or Teams.
 - c. register with ASADA and complete the ASADA e-learning module link: [ASADA eLearning Module](#)
13. If, after the team has been selected, any selected athlete is unable to compete it will be the responsibility of the Head of Selection in consultation with the individual's Coach (Speed Skating) to select a replacement if there is a qualified athlete available.
14. Once selected, athletes must maintain a level of fitness with which the decision of selection into a particular team or squad was made. If a member of the team has a loss of fitness, form or suffers an injury or illness that prevents them from competing at the level required at international competitions, the individual's Coach may make a recommendation to the AIR Selection Panel that an athlete be removed from an AIR squad. The AIR Selection Panel shall have the final determination as to whether or not an athlete is to be removed from a squad. An athlete attached to any squad or team (as indicated in this policy) has an obligation to advise the General Secretary of any illness or injury that may affect their performance.
15. If a selected athlete, through their actions or deeds, brings AIR Inc. or the sport of ice speed skating into disrepute, they may be immediately removed from an AIR Squad/Team and sanctions may be imposed on that athlete in accordance with the AIR Inc. Code of Conduct, Member Protection Policy and/or the AIR Inc. Disciplinary Code. This includes athletes who are fully supported and nominated by the Olympic Winter Institute of Australia.
16. This Selection Policy will be made available on AIR Inc.'s website at www.australianiceracing.org. AIR Inc. reserves the right to change the Selection Policy at any time. Affiliated State bodies will be notified by email 7-days prior to any changes coming into effect. The state members will be responsible to ensure that all affected athletes are notified of any relevant changes forthwith.
17. In addition to the requirements and criteria set out elsewhere in this Selection Policy, the Selectors may consider:

- Consistency in standards of behaviour conducive to supporting the goals of the team and overall objectives of AIR;
- Demonstrated and/or potential ability to work with AIR/OWIA/AIS high performance coaching staff, team officials and other competitors or any other program facilitator engaged by AIR;
- Demonstrated attitude and commitment to AIR's high performance program and, in particular but not only, regarding national representation;
- Past national and international performances in events and over such periods as determined by the Selectors;
- Current national and international performances including performance over the preceding twelve month period;
- Current Australian ranking (if any);
- Current international ranking (if any);
- The athlete's current level of skill and physical fitness;
- Any current or potential injury or condition which will impair, inhibit or prevent the athletes performance to the requisite level;
- The potential of the athlete to successfully achieve the objectives of this Selection Policy and of AIR under its Constitution; and
- Any other factor they consider relevant in the circumstances.

18. Any athlete who:

- Breaches or fails to observe this Selection Policy, the AIR Constitution or its regulations/by-laws;
- By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner);
- Breaches or fails to fulfil a requirement of the AIR Anti-Doping Policy;
- Breaches or fails to comply, fulfil or observe the requirements in the AIR Team Agreement or any other agreement between AIR and an athlete,

will become ineligible for selection to or continued membership of the relevant AIR Squad/Team.

19. Any athlete may be removed from an AIR Squad/Team by the Selectors in consultation with relevant coaching staff as the circumstances may require including, where the athlete has failed to sustain his or her performance, attitude and training ethos to a satisfactory level, provided that the required performance standards have first been discussed with the athlete and the athlete has been given the opportunity to attain those performance standards.

Selection Procedure

20. All athletes wishing to be considered for selection into an AIR/OWIA Speed Skating Squad or Team must submit a completed Athlete Contact Details (Form 2) to the General Secretary **no later than 30 September 2019**. Failure to do so could result in exclusion/removal from Australian Squads/Teams.

21. Any change to an athlete's personal contact details must be conveyed to the General Secretary not later than 7-days after any detail changing.

22. All athletes wishing to compete at any AIR Inc. selection trial or wishing to be selected in an AIR Squad/Team must submit a completed Athlete Nomination Form (Form 1) to the General Secretary **no later than 30 September 2019**. Athletes must have attained the minimum required standards for inclusion into the team or squad to be considered for any trials. The athlete does not need to achieve these times prior to nominating, however they

must achieve the required time standards by the final date indicated for qualification times in the relevant attachment or as set by the ISU.

23. If an athlete is unable to attend a selection trial or a compulsory event for which they must compete or attend as part of this policy, they must provide documentary evidence of the extenuating circumstances as to why they cannot attend, and failing to attend, that they can compete to the required standard expected of an international athlete.
24. The individual's Coach (Speed Skating) in consultation with OWIA High Performance staff will have total discretion in selection and may have regard to any one or more of the criteria in any selection process, including the philosophical objective as stated in Paragraph 1 of this Selection Policy. Where an athlete disputes non-selection, AIR Selectors will review the decision to ensure all areas of this policy have been complied with and have the power to overturn a selection.
25. The Head of Selection may give consideration to extenuating circumstances in making their selection decision. The athlete must outline the extenuating circumstances and notify the General Secretary via email no later than 2-days following any selection trials and in the case that trials were not held no later than 2-days following the announcement of the team for the event in which they have nominated. The letter should be accompanied by supporting documentation of the extenuating circumstances that they are claiming. Once notified of the dispute, the Head of Selection will make a final determination and will notify the AIR Board of their decision within 72 hours.
26. Subject to this Selection Policy, the decision of the Head of Selection, Selection Review Panel and the AIR Board will be final. This shall not prevent, limit or restrict the Head of Selection changing the selection of any squad, team, individual or official at any time in their discretion, having regard to all the circumstances above.
27. The Head of Selection may from time to time in their discretion select an athlete who is not otherwise eligible or under consideration. This may occur for a variety of reasons, but not limited to illness or injury to an athlete at a relevant time, newly obtained citizenship or where extenuating circumstances align themselves with Paragraph 1 of this policy in that it may restrict Australian international results to not include an athlete. Where selectors include an athlete into a representative team in this manner, the Head Selector is to document the reasons why the athlete is included in the team and provide this to the AIR General Secretary for recording purposes.
28. Unless expressly requested by the Head of Selection, athletes have no right to make submissions or representations to, or appear before the Selectors.
29. The AIR Inc. Board will be notified of selected teams by the Head of Selection within 24 hours for Board ratification. The General Secretary will inform all athletes of their selection or otherwise via email, public announcement, letter or otherwise.
30. Any dispute in relation to non-selection by a fully qualified athlete (all time standards met) is to be submitted in writing to the General Secretary within 2-days of an athlete being notified of their non-selection. The grounds of dispute must be set out in dot point and will be preceded by the heading 'Grounds of Dispute' within the document.
31. Once notified of the dispute, the Selection Review Panel will be notified and will review the decision(s) of the Head of Selection will make a final determination and will notify the AIR Board of their decision within 72 hours.
32. Any other dispute or appeal involving the non-selection of an athlete will be referred directly to the AIR Selection Review Panel for review and a final decision. This decision will be referred directly to the AIR Inc. Board for ratification.

33. Responsibility of the Head of Selection ceases immediately prior to the commencement of the event for which a team has been selected.
34. All qualifying times for **speed skating** must be attained at ISU international or ISU member approved events, or in a manner that is approved by the AIR Inc. Board and must be submitted to the General Secretary within 7-days of being achieved. All qualification standards as set by the ISU must also be met for entry in any event.
35. Athletes who are eligible for selection into an Australian **speed skating** team must achieve the qualifying times as set by the ISU and at events as designated by the ISU as qualifying events. The ISU Communication of qualifying times and events are listed in ISU Communication 2278 and published on the ISU website www.isu.org. This information can also be obtained by contacting the General Secretary and will be published on www.australianiceracing.org when available.
36. The Australian Ice Racing Inc. Head of Selection will be ultimately responsible for final selection for speed skating teams in World Cups, World Senior and World Junior Championships.
37. For the 'Mass Start' or 'Team Pursuit' events, athletes must qualify as per the ISU qualifying standards established for those events.
38. All parties involved in the selection of athletes are to abide by this policy.
39. Where any athlete has qualified for selection into an Australian speed skating team or squad and is not selected, the decision(s) for that athlete's non-selection must be documented. In relation to any dispute in regards to non-selection, please see paragraphs 31 to 33.

Process Steps – Guide

1. Athlete completes and submits Form 1, nominating for intended events by 30th September 2019
2. If times have not been achieved, achieve required times for qualification (ISU).
3. Individual coach liaises with Head of Selection for nomination of athletes for event to AIR
4. AIR Board review nominations and endorse or conduct selection review
5. AIR submit preliminary and final team entry to ISU

Attachment A

2019-2020 Australian Speed Skating World Cup Team Selection Criteria

All members of State Members affiliated to AIR Inc. who have met the selection criteria in the Selection Policy and the criteria set out in this attachment may apply to be considered for selection to an Australian World Cup Speed Skating Team.

Any athlete seeking to represent Australia at an ISU World Cup Speed Skating must have achieved the qualifying time set by the ISU for that World Cup in accordance with the qualification system in place. Qualifying times must be achieved within the time periods indicated by the ISU to qualify for specific events.

Any athlete seeking to represent Australia at an ISU World Cup Speed Skating:

- a. Must have reached the age of 15 before 1st July 2019.
- b. Must have achieved the ISU qualifying time at an ISU international or ISU member approved event, or in a manner that is approved by the AIR Inc. Board and must be submitted to the General Secretary within 7-days of being achieved.

If more athletes nominate to compete at a World Cup than skaters allowed by ISU nation quotas, the Head of Selection, in consultation with AIR and the OWIA, will make a determination as to which athlete(s) will contest each distance.

The Head of Selection must notify the General Secretary or any other nominated AIR Inc. Official of the selected team (including officials and support staff) no less than 7-days prior to the final entry cut-off for any World Cup for which athletes have been selected.

AIR Inc. may hold Selection Trials (if required) to select an Australian Team for the World Cup Speed Skating events. This will be in consultation with the Head of Selection and any other nominated Australian speed skating coach(es).

The format of the selection trials will be determined by the Head of Selection and approved by the AIR Inc. Board, and information relating to the format of the selection trials will be sent to any affected athlete no later than 30-days before any such trial is held.

The selectors may consider the results of the trials in making their selection decisions.

Attachment B

2020 Australian World Speed Skating Championships Team/s Selection Criteria

All members of State Members affiliated to AIR Inc. who have met the selection criteria in this Selection Policy and the criteria set out in this Attachment may apply to be considered for selection to the Australian World Speed Skating Championships Team.

Any athlete seeking to represent Australia at an ISU Speed Skating Championships (Sprint, All Round, Junior, and Single Distance) must have achieved the qualifying time set by the ISU for that Championship in the current season.

Athletes intending to be considered for selection in the World All Round Championships must notify the AIR Inc. of their intention as soon as practicable.

The qualifying times are made available by the ISU through a Communication prior to the start of the season. The qualifying times will be distributed to Speed Skating Squad members and is available on the ISU website www.isu.org.

Any athlete seeking to represent Australia at an ISU World Speed Skating Championships must:

- a) Have reached the age of 15 before 1st July 2019.
- b) Have achieved the qualifying times as listed in ISU Communications. The times must be achieved at an event as indicated the relevant ISU communication and within the required times frames.

If more than one athlete nominates for a distance at a World Championships, and achieves the qualifying time, and there is a significant disparity in times of the athletes wishing to be selected, the Head of Selection shall make a determination as to the most suitable athlete(s) to contest the Championships to achieve the objectives of Paragraph 1 of this policy. Where the qualification times between athletes are comparable, then the matter should be referred to the AIR Inc. Head of Selection for resolution. Where necessary it may be determined that a selection trial be held.

Overall World Cup and World Rankings may be taken into consideration prior to a trial event being held.

Where entry is decided by an ISU ranking, athletes will be included as per their allocated rank and quotas available.

The format of the selection trials will be determined by the Head of Selection and approved by the AIR Inc. Board, and information relating to the format of the selection trials will be sent to any affected athlete no later than 30-days before any such trial is held.

The Selectors may consider the results of the trials in making their selection decisions.

Junior athletes are not bound by the qualification time standards for this event if they have qualified to ISU standards and are invited to attend.

Form 1

ATHLETE NOMINATION FORM

I [Insert name]

Of [Insert address]

am nominating for the following AIR Inc. Selection Trials, Squad or Team (*please tick*):

SPEED SKATING

- World Cups (SS)
- World Sprint Championships (SS)
- World All Round Championships (SS)
- World Single Distance (SS)
- World Junior Championships (SS)
- Junior World Cup (SS)

By signing this document I agree and acknowledge that:

1. I have been provided access to a copy of the Selection Policy, which I have read and understood.
2. I agree to abide by the terms and conditions of the Selection Policy, the AIR Inc. Constitution and regulations/by-laws and the AIR Inc. Codes of Conduct.
3. If selected I will sign the AIR Inc. Team Agreement and will agree to be bound by the terms and conditions of the AIR Inc. Team Agreement.
4. By signing this form I warrant that I am eligible for selection in accordance with the eligibility criteria set out in this Selection Policy.
5. If I am selected to an AIR Squad/Team I understand I may not receive any individual funding from AIR Inc.
6. I will advise AIR Inc. now, and at all times in the future, of any injury or illness that may affect my selection or impair, inhibit or prevent my performance at the requisite level or fulfilling the terms and conditions of this agreement or this Selection Policy and I agree to abide by all anti-doping policies of AIR Inc., the ISU and ASADA and any other anti-doping agency empowered to monitor the sport of Ice Speed Skating.
7. If I am selected I will make myself available to meet all requirements of the AIR Inc. Head of Selection. I will make myself available to train with the selected Australian Team at least 4 weeks prior to the competition or from the selection trial date to the competition date, whichever is the latest.
8. If I am selected to a representative team, I undertake to meet all team-training requirements as set by the Head of Selection whilst at any event. I accept that a failure to attend all training sessions may see me removed from future Squads/Teams.
9. Should I be successful in gaining a position on an AIR Inc. Team or Squad, I accept that I will be liable for meeting all associated costs of attending any of the listed events.

Name.....

Date.....

Signature.....

If athlete is under 18 his/her parent or guardian must also sign below

Name.....

Date.....

Signature.....

Please email to [General Secretary](#)



Form 2

ATHLETE CONTACT DETAILS

NAME: As appears in Passport	
PARENT's NAME : (if under 18)	
AGE as at the 1 st July 2019	
DOB:	
ADDRESS:	
PHONE:	
MOBILE:	
EMAIL ADDRESS: Parent's Email (if under 18)	A current email address must be submitted as the main mode of information is likely to be via email
Nickname:	
Club in Australia:	
Your short track role model:	
Year started short track:	
Hobbies:	
MAIN TRAINING VENUE:	
PASSPORT NO.	
CURRENT COACH'S NAME	
CURRENT COACH'S EMAIL	

Best Times at time the of submitting form (relevant season as per policy)	Time	Date	Rank	Competition skated
Enter Distance				
Enter Distance				
Enter Distance				

Please email to [General Secretary](#)

Amendment Certificate

Version	Date Issued	Amendment Details	Amended By

Frank Anderson
President
Australian Ice Racing Incorporated

