

OFFICIAL'S CODE OF CONDUCT

General Code of Behaviour:

As a member of Australian Ice Racing Limited (AIR) or a person required to comply with this code of conduct, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by AIR:

- 1. Respect the rights, dignity and worth of others.
- 2. Be fair, considerate and honest in all dealing with others.
- 3. Be professional in, and accept responsibility for, your actions.
- 4. Make a commitment to providing quality service.
- 5. Be aware of, and maintain an uncompromising adhesion to, the AIR's standards, rules, regulations and policies.
- 6. Operate within the rules of the sport including national and international guidelines, which govern AIR.
- 7. Do not use your involvement with the AIR to promote your own beliefs, behaviours or practices where these are inconsistent with those of the AIR.
- 8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- 9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- 10. Refrain from any form of harassment of others.
- 11. Refrain from any behaviour that may bring the AIR into disrepute.
- 12. Provide a safe environment for the conduct of the activity.
- 13. Show concern and caution towards others who may be sick or injured.
- 14. Be a positive role model.
- 15. Dress in a tidy fashion benefiting the status and image of an official.
- 16. Be punctual for all official events.
- 17. Be consistent, objective and courteous at all times.
- Understand the repercussions if you breach, or are aware of any breaches of, this Code of Conduct.